

MEMORANDUM AGREEMENT
Between
Laborers International Union of North America Local No. 872 and
An Employer

WHEREAS, Laborers International Union of North America Local No. 872 ("Local 872") is party to a Collective Bargaining Agreement with the Nevada Contractors Association effective July 1, 2005 through June 30, 2010 (hereinafter referred to as the "Master Agreement"); and

Southern Nevada

WHEREAS, Flaggers & Barricades (hereinafter referred to as "Employer") employs individuals performing work within the trade and geographic jurisdiction of Local 872;

NOW THEREFORE, it is hereby agreed between Employer and Local 872 (hereinafter collectively "Parties") as follows:

1. The Parties agree to be bound by all the terms and conditions of the Master Agreement, which agreement is incorporated herein by reference and made a part hereof, and receipt of a copy of which is acknowledged by Employer.
2. Employer acknowledges that the terms and conditions of the Master Agreement include the obligation to contribute to various Trust Funds and the Master Agreement incorporates by reference the terms of the Trust Agreements governing such Trust Funds, and such Trust Agreements are hereby incorporated by reference and made a part of this Memorandum Agreement.
3. This Agreement is effective as of the date first below written and continues in effect for the duration of the Master Labor Agreement and any renewals, extensions or modifications of the Master Agreement unless either party gives written notice to the other party at least thirty days prior to the termination date of the Master Agreement.

IN WITNESS WHEREOF, the parties have signed this Agreement this 24 day of
February, 2009

Gene Collins

Print Name of Employer

BY: Gene C. Collins
Signature

Gene Collins, Managing
Partner

Print Name and Title

LABORERS INTERNATIONAL UNION
LOCAL NO. 872

By: James L. Miller

James L. Miller BM/ST

Print Name and Title

Employer's address

1101 Eleanor Ave Las Vegas NV 89106
Street Address City State Zip Code

Employer's Telephone No. (702) 810-6342 Employer's EIN 562-98

9573

MEMORANDUM AGREEMENT
Between
Laborers International Union of North America Local No. 872 and
An Employer

WHEREAS, Laborers International Union of North America Local No. 872 ("Local 872") is party to a Collective Bargaining Agreement with the Associated General Contractors Association effective July 1, 2005 through June 30, 2010 (hereinafter referred to as the "Master Agreement"); and

WHEREAS, Floppy Mop + D-Clutter, Inc. (hereinafter referred to as "Employer") employs individuals performing work within the trade and geographic jurisdiction of Local 872;

NOW THEREFORE, it is hereby agreed between Employer and Local 872 (hereinafter collectively "Parties") as follows:

1. The Parties agree to be bound by all the terms and conditions of the Master Agreement, which agreement is incorporated herein by reference and made a part hereof, and receipt of a copy of which is acknowledged by Employer.
2. Employer acknowledges that the terms and conditions of the Master Agreement include the obligation to contribute to various Trust Funds and the Master Agreement incorporates by reference the terms of the Trust Agreements governing such Trust Funds, and such Trust Agreements are hereby incorporated by reference and made a part of this Memorandum Agreement.
3. This Agreement is effective as of the date first below written and continues in effect for the duration of the Master Labor Agreement and any renewals, extensions or modifications of the Master Agreement unless either party gives written notice to the other party at least thirty days prior to the termination date of the Master Agreement.

IN WITNESS WHEREOF, the parties have signed this Agreement this 16th day of July, 2007.

Floppy Mop + D-Clutter, Inc. LABORERS INTERNATIONAL UNION
Print Name of Employer LOCAL NO. 872

BY: Sheryl Archie
Signature

By: Thomas White

Sheryl Archie Op. Manager James McKinney Op. Manager
Print Name and Title Print Name and Title

Employer's address
6130 W. Flamingo Rd #434 Las Vegas NV 89103
Street Address City State Zip Code

Employer's Telephone No. 316 200 7296 Employer's EIN 7469

Fax 678-267-3866

MEMORANDUM AGREEMENT
Between
Laborers International Union of North America Local No. 872 and
An Employer

WHEREAS, Laborers International Union of North America Local No. 872 ("Local 872") is party to a Collective Bargaining Agreement with the Associated General Contractors Association effective July 1, 2005 through June 30, 2010 (hereinafter referred to as the "Master Agreement"); and

WHEREAS, Step by Step Cleaning (hereinafter referred to as "Employer") employs individuals performing work within the trade and geographic jurisdiction of Local 872;

NOW THEREFORE, it is hereby agreed between Employer and Local 872 (hereinafter collectively "Parties") as follows:

1. The Parties agree to be bound by all the terms and conditions of the Master Agreement, which agreement is incorporated herein by reference and made a part hereof, and receipt of a copy of which is acknowledged by Employer.
2. Employer acknowledges that the terms and conditions of the Master Agreement include the obligation to contribute to various Trust Funds and the Master Agreement incorporates by reference the terms of the Trust Agreements governing such Trust Funds, and such Trust Agreements are hereby incorporated by reference and made a part of this Memorandum Agreement.
3. This Agreement is effective as of the date first below written and continues in effect for the duration of the Master Labor Agreement and any renewals, extensions or modifications of the Master Agreement unless either party gives written notice to the other party at least thirty days prior to the termination date of the Master Agreement.

IN WITNESS WHEREOF, the parties have signed this Agreement this 4th day of October, 20007

Yolanda T Woods
Print Name of Employer

BY: Yolanda T Woods
Signature

Owner / President
Print Name and Title

LABORERS INTERNATIONAL UNION
LOCAL NO. 872

By: Thomas White
THOMAS WHITE BUSINESS MANAGER
Secretary-Treasurer
Step by Step Cleaning / Owner
Print Name and Title

Employer's address 2114 Fred Brown Dr LV, NV 89106
Street Address City State Zip Code

Employer's Telephone No. 702-351-8044 Employer's EIN 5927

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LOCAL

MEMORANDUM AGREEMENT

between

Laborers International Union of North America Local No. 872 and
An Employer

WHEREAS, Laborers International Union of North America Local No. 872 ("Local 872) is party to a collective bargaining agreement with the Association of General Contractors effective July 1, 2002 through June 30, 2005 (hereinafter referred to as the "Master Agreement"); and

WHEREAS, Six Star Sanitopure (hereinafter referred to as "Employer") employs individuals performing work within the trade and geographic jurisdiction of Local 872;

NOW THEREFORE, it is hereby agreed between Employer and Local 872 (hereinafter collectively "Parties") as follows:

1. The Parties agree to be bound by all the terms and conditions of the Master Agreement, which agreement is incorporated herein by reference and made a part hereof, and receipt of a copy of which is acknowledged by Employer.
2. Employer acknowledges that the terms and conditions of the Master Agreement include the obligation to contribute to various Trust Funds and the Master Agreement incorporates by reference the terms of the Trust Agreements governing such Trust Funds, and such Trust Agreements are hereby incorporated by reference and made a part of this Memorandum Agreement.
3. This Agreement is effective as of the date first below written and continues in effect for the duration of the Master Agreement and any renewals, extensions or modifications of the Master Agreement unless either party gives written notice to the other party at least thirty days prior to the termination date of the Master Agreement.

IN WITNESS WHEREOF, the parties has signed this Agreement this 06 day of June, 2005

Six Star Sanitopure
Print Name of Employer

BY: Rose Bowman Phillips
Signature

Rose Bowman Phillips
Print Name and Title

Employer's address 1631 Sunset #107 LVNV 89123
Street Address City State Zip Code

Employer's Tel. No. 641-7827 Employer's EIN 7961
Fax -

LABORERS INTERNATIONAL UNION
Local No. 872

BY: Thomas White

Thomas White, Business Mgr. Sec. Treasurer
Print Name and Title